

**Job Title:** Camp Counselor (multiple positions)

**Department:** Recreation

Status: Hourly, Seasonal; Full time or Part time

Wages: Start at \$16/hr and commensurate with experience

**Job Summary:**

The Summer Camp Counselors will participate in the day-to-day activities at each of our camp locations. Camp Counselors will work directly with students to provide a safe, responsible, well-supervised summer camp experience, while also maintaining a good rapport with parents and the community. Camp Counselors will be responsible for participating in and often leading games and activities, helping maintain an organized camp, and sharing important information with head counselors and other staff; they will also engage with families daily and must have strong communication skills. We are seeking qualified, engaged, and motivated individuals with experience in youth and children's programs. Candidates should be ready to commit to an 8-week summer program with a full-time or part-time work schedule, plus training time.

**Duties/Responsibilities:**

The Camp Counselors will:

- Participate in the day-to-day operations of their assigned camp
- Assist instructors with camp activities
- Understand the logistics of field trips and excursions
- Keep track of campers during pool time and swim lessons
- Share important information with head counselors and other camp staff
- Build positive rapport with campers
- Be able to adapt quickly due to weather, unforeseen schedule changes, etc.
- Maintain positive attitude and communication with guardians, staff, and campers
- Help prep, clean, and maintain organized camp spaces and materials throughout the summer

**Required Skills/Abilities:**

The Camp Counselors will need to have:

- Experience working with youth in various settings
- Strong communication skills
- Good customer service skills
- Desire to stay organized, be patient and practice problem solving

- The ability to work in a team
- The ability to serve, communicate with, and work with a diverse population

**Education and Experience:**

The Camp Counselors must be or have:

- At least 14 years of age to apply
- Enjoys being in the company of children
- Loves the outdoors
- CPR/First Aid Certification\*
- Mandated Reporter training\* (preferred)
- Lifeguard certification (preferred)

\*These certifications shall be part of training should they not currently be held

Interested applicants should complete an [Employment Application](#) and send it to Katarina Lisaius ([klisaius@waterburyvt.com](mailto:klisaius@waterburyvt.com)) with their cover letter and resume. Applications will be reviewed on a rolling basis, deadline is March 13, 2025.